City:	Cinter	Trove	County:	Johnson
	INDIANA			<del></del>

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

project known as the: Center Store Congress Ach Corp	
end the summer the low	
Transportetion & Maintenant Facility Project	aggras.
management & manuscrance Jacety Rojer	

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(	)	Commercial Building
(	)	Heavy/Highway

#### **B. WAGE RATES**

Classification Rate	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage
Asbestos Workers				
Journeyman	Skilled	\$28.47	\$11.89	\$40.36
4th Year Apprentice	Semiskilled	\$20.25	\$7.49	\$27.74
3rd Year Apprentice	Semiskilled	\$17.72	\$7.37	\$25.09
2nd Year Apprentice	Semiskilled	\$15.19	\$7.35	\$22.54
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/Asbestos	Abatement			
Journeyman	Skilled	\$28.47	\$11.89	\$40.36
•	Semiskilled	N/A	N/A	N/A
	Unskiilled	N/A	N/A	N/A
Boilermakers				13/7
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
3rd Year Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
2nd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
1st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31

Bricklayers				
Journeyman	Skilled	\$27.25	\$8.21	<b>\$35.46</b>
3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$32.74
2nd Year Apprentice	Semiskilled	\$20.44	\$8.21	\$28.65
1st Year Apprentice	Semiskilled	\$16.35	\$8.21	\$24.56
50% Apprentice	Unskilled	\$13.63	\$8.21	\$21.84
50 % Appletitice	Oriskilled	Ψ13.03	Ψ0.21	Ψ21.04
			•	
Carpenters				
Journeyman	Skilled	\$25.77	\$8.82	\$34.59
4th Year Apprentice	Semiskilled	\$23.19	\$8.52	\$31.71
3rd Year Apprentice	Semiskilled	\$20.62	\$8.21	\$28.83
2nd Year Apprentice	Semiskilled	<b>\$18.04</b>	\$7.91	<b>\$</b> 25.95
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.46	\$7.61	\$23.07
Carpet Layers				
Journeyman	Skilled	\$23.19	\$8.63	\$31.82
4th Year Apprentice	Semiskilled	\$20.87	\$8.28	
	Semiskilled			\$29.15
3rd Year Apprentice		\$18.55	\$7.92	\$26.47
2nd Year Apprentice	Semiskilled	\$16.23	\$7.57	\$23.80
1st Year Apprentice	Unskilled	\$12.75	\$6.86	<b>\$19.61</b>
Cement Masons				
Journeyman	Skilled	\$22.15	\$9.48	\$31.63
4th Year Apprentice	Semiskilled	\$21.04	\$9.48	<b>\$3</b> 0.52
3rd Year Apprentice	Semiskilled	\$18.83	<b>\$9.48</b>	\$28.31
2nd Year Apprentice	Semiskilled	\$16.61	\$9.48	\$26.09
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.40	\$9.48	\$23.88
• •	01.0100	Ψ1-440	ψ3.40	Ψ20.00
Drywall Finishers				
Journeyman	Skilled	\$22.39	\$8.87	<b>\$31.26</b>
4th Year Apprentice	Semiskilled	\$17.90	\$8.09	\$25.99
3rd Year Apprentice	Semiskilled	\$15.64	\$7.60	\$23.24
2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
1 <sup>st</sup> Year Apprentice	Unskilled	\$11.15	\$6.92	\$18.07
Drawell Finish and			·	4 . 5 . 5 .
Drywall Finishers Automatic Tools (An	100)			
Journeyman	Skilled	<b>600.00</b>	<b>AC 57</b>	<b>-</b>
		\$23.39	\$8.87	\$32.26
4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
3rd Year Apprentice	Semiskilled	\$17.77	\$7.60	\$25.47
2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	\$21.83
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.15	\$6.92	\$19.07
Dynamite Men	Skilled	\$30.00	¢40.00	<b>A.A. A.</b>
,	Semiskilled		\$10.00	\$40.00
	Unskilled	N/A	N/A	N/A
	Onskilled	N/A	N/A	N/A
Electricians				
Journeyman	Skilled	\$29.20	\$12.79	¢41.00
5th Year Apprentice	Semiskilled	\$23.95	\$9.79	\$41.99
4th Year Apprentice	Semiskilled	\$21.15		\$33.74
3rd Year Apprentice	Semiskilled	\$18.35	\$9.16 \$9.54	\$30.31
2nd Year Apprentice	Semiskilled	\$15.55	\$8.54 \$7.01	\$26.89
1st Year Apprentice	Unskilled	\$12.40	\$7.91 \$6.77	\$23.46
	3	ψ 14.7U	\$6.77	\$19.17

Elevator Constructors				
Journeyman 4th Year Apprentice 3rd Year Apprentice	Skilled Semiskilled Semiskilled	\$34.255 \$27.39 \$23.96	\$16.105 \$15.01 \$14.80	\$50.36 \$42.40
2nd Year Apprentice 1st Year Apprentice	Semiskilled Unskilled	\$23.36 \$22.25 \$18.83	\$14.80 \$14.70 \$14.49	\$38.76 \$36.95 \$33.32
Glaziers				
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.43 \$18.75 \$15.23 \$12.89 \$9.38	\$9.28 \$9.28 \$9.28 \$9.28 \$9.28	\$32.71 \$28.03 \$24.51 \$22.17 \$18.66
Hod Carriers				
Foreman See definitions See definitions	Skilled Semiskilled Unskilled	\$19.58 N/A N/A	\$7.12 N/A N/A	\$26.70 N/A N/A
Iron Workers				
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.75 \$21.38 \$19.00 \$16.63 \$14.25	\$15.32 \$15.32 \$15.32 \$15.32 \$15.32	\$39.07 \$36.70 \$34.32 \$31.95 \$29.57
Laborers				
Foreman See definitions See definitions	Skilled Semiskilled Unskilled	\$20.08 \$19.58 \$19.08	\$7.12 \$7.12 \$7.12	\$27.20 \$26.70 \$26.20
Laborsers/Asbestos Abaten	nent			
	Skilled Semiskilled Unskilled	\$20.68 N/A N/A	\$7.03 N/A N/A	\$27.71 N/A N/A
Mechanical Insulators	O			
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.83 \$20.25 \$17.72 \$15.19 \$12.66	\$11.54 \$7.48 \$7.36 \$7.34 \$7.09	\$39.37 \$27.73 \$25.08 \$22.53 \$19.76
Millwrights				
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$23.10 \$21.95 \$19.64 \$17.33 \$15.02	\$11.49 \$11.21 \$10.64 \$10.06 \$9.50	\$34.59 \$33.16 \$30.28 \$27.39 \$24.52
Operating Engineers <i>Class I</i>				
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.60 \$23.94 \$22.61 \$21.28 \$19.95	\$9.56 \$9.56 \$9.56 \$9.56 \$9.56	\$36.16 \$33.50 \$32.17 \$30.84 \$29.51

	Class II				
	Journeyman	Skilled	\$25.65	\$9.56	\$35.21
	4th Year Apprentice	Semiskilled	\$23.09	<b>\$9.56</b>	\$32.65
	3rd Year Apprentice	Semiskilled	\$21.81	\$9.56	\$31.37
	2nd Year Apprentice	Semiskilled	\$20.52	\$9.56	\$30.08
	1st Year Apprentice	Unskilled	\$19.24	\$9.56	\$28.80
Pair	nters/Brush/Roll/Paperh	angers			
	Journeyman	Skilled	\$22.39	\$8.87	\$31.26
	4th Year Apprentice		\$17.90	\$8.09	\$25.99
	3rd Year Apprentice	Semiskilled	\$15.64	\$7.70	\$23.24
	2nd Year Apprentice	Semiskilled	\$13.39	\$7.31	\$20.70
	1st Year Apprentice	Unskilled	\$11,15	\$6.92	\$18.07
Pair	nters/Spray/Sandblast				
	Journeyman	Skilled	\$23.39	\$8.87	\$32.26
	4th Year Apprentice	Semiskilled	\$20.02	\$8.09	\$28.11
	3rd Year Apprentice	Semiskilled	\$17.77	\$7.70	\$25.47
	2nd Year Apprentice	Semiskilled	\$14.52	\$7.31	
	1st Year Apprentice	Unskilled	\$12.27	\$6.92	\$22.83 \$20.19
Pipe	efitters & Steamfitters				
	Journeyman	Skilled	\$28.47	\$11.97	¢40.44
	5th Year Apprentice	Semiskilled	\$21.35	\$8.22	\$40.44 \$20.57
	4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$29.57 \$26.73
	3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$23.88
	2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$23.66 \$22.46
	1 <sup>st</sup> Year Apprentice	Unskilled	\$12.81	\$8.22	\$21.03
Plas					
	Journeyman	Skilled	\$23.48	\$9.54	<b>622.00</b>
	4th Year Apprentice	Semiskilled	\$21.13	\$9.54	\$33.02 \$30.67
	3rd Year Apprentice	Semiskilled	\$18.78	\$9.54	\$30.67
	2nd Year Apprentice	Semiskilled	\$16.44	\$9.54	\$28.32
	1st Year Apprentice	Unskilled	\$14.09	\$9.54	\$25.98 \$23.63
Plum	bers				720.00
	Journeyman	Skilled	\$28.47	¢44.07	
	5th Year Apprentice	Semiskilled	\$21.35	\$11.97	\$40.44
	4th Year Apprentice	Semiskilled	\$18.51	\$8.22	\$29.57
	3rd Year Apprentice	Semiskilled	\$15.66	\$8.22	\$26.73
	2nd Year Apprentice	Semiskilled	\$14.24	\$8.22	\$23.88
	1st Year Apprentice	Unskilled	\$12.81	\$8.22 \$8.22	\$22.46 \$21.03
Point	er/Caulker/Cleaners				Ψ21.03
	Journeyman	Skilled	\$27.25	<b>60.04</b>	
	3rd Year Apprentice	Semiskilled	\$24.53	\$8.21	\$35.46
	2nd Year Apprentice	Semiskilled	\$17.71	\$8.21	\$32.74
	1st Year Apprentice	Unskilled	\$17.71	\$8.21 \$8.21	\$25.92 \$21.84
Roofe				+ - · · · ·	\$21.84
	Journeyman	Skilled	<b>\$22.02</b>	A7	
	5th Year Apprentice	Semiskilled	\$22.03 \$19.83	\$7.85	\$29.88
	4th Year Apprentice	Semiskilled	\$19.63 \$17.62	<b>\$</b> 5.25	\$25.08
	3rd Year Apprentice	Semiskilled	\$17.62 \$15.42	\$5.25 \$5.05	\$22.87
	2nd Year Apprentice	Semiskilled	\$13.42 \$13.22	\$5.25 \$2.75	\$20.67
	1 <sup>st</sup> Year Apprentice	Unskilled	\$11.02	\$3.75 \$3.25	\$16.97
		<del></del>	711.02	\$2.35	\$13.37

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	2nd Year Apprentice 1st Year Apprentice	Semiskilled Unskilled	\$13.22 \$11.02	\$3.75 \$2.35	\$16.97 \$13.37
Shee	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$26.44 \$21.15 \$18.51 \$17.19 \$15.86 \$13.22	\$14.08 \$13.39 \$13.10 \$12.95 \$12.81 \$12.51	\$40.52 \$34.54 \$31.61 \$30.14 \$28.67 \$25.73
Soun Work					
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1 <sup>st</sup> Year Apprentice	Skilled Semiskilled Semiskilled Unskilled	\$22.85 \$19.40 \$14.85 \$12.55	\$9.65 \$9.50 \$9.29 \$6.78	\$32.50 \$28.90 \$24.14 \$19.33
Sprin	kler Fitters				
	Journeyman 5th Year Apprentice 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Semiskilled Unskilled	\$31.29 \$26.60 \$23.47 \$20.34 \$17.21 \$15.65	\$11.40 \$11.40 \$11.40 \$11.40 \$7.05 \$6.01	\$42.69 \$38.00 \$34.87 \$31.74 \$24.26 \$21.66
Stone	Masons				
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.25 \$24.53 \$20.44 \$16.35 \$13.63	\$8.21 \$8.21 \$8.21 \$8.21 \$8.21	\$35.46 \$32.74 \$25.92 \$24.56 \$21.84
Teams	sters				
		Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$7.00 N/A N/A	\$29.71 N/A N/A
Techn	ical Engineers				
	Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$25.77 \$23.19 \$20.62 \$18.04 \$15.46	\$8.82 \$8.52 \$8.21 \$7.91 \$7.61	\$34.59 \$31.71 \$28.83 \$25.95 \$23.07
Tile, M	arble Setters				
,	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice 45% Apprentice	Skilled Semiskilled Semiskilled Semiskilled Unskilled	\$27.57 \$24.81 \$22.06 \$17.92 \$12.41	\$7.61 \$7.61 \$7.61 \$7.61 \$7.61	\$35.18 \$32.42 \$29.67 \$25.53 \$20.02

Terra	zzo Workers								
	Journeyman 3rd Year Apprentice 2nd Year Apprentice 1 <sup>st</sup> Year Apprentice		Skilled	i	\$28.11		\$7.71		\$35.82
			Semis	killed	\$25.30	) .	\$7.71		\$33.01
			Semis	killed	\$22.49	)	\$7.71		\$30.20
			Semis	killed	\$18.27	,	\$7.71		\$25.98
	45% Apprentic	ce	Unskil	led	\$12.65	;	\$7.71		\$20.36
Tile, N	larbie, Helpers	/Finishe	rs						
•	Journeyman		Skilled		\$19.03	}	\$4.45		\$23.48
	2nd Year		Semis	killed	\$17.18		\$4.45		\$21.63
	1st Year		Unskill	ed	\$11.40		\$4.45		\$15.85
Terraz	zo Helpers/Fini	ishers							
	Journeyman		Skilled		\$20.89		\$4.45		\$25.34
	2nd Year		Semisl	killed	\$18.19		\$4.45		\$22.64
	1st Year		Unskill	ed	\$11.40		\$4.45		\$15.85
Chemi	cal Workers								
	Journeyman		Skilled		\$19.97		\$3.40		\$23.37
	2nd Year Appro	entice	Semisk	cilled	\$17.97		\$3.40		\$23.37
	1st Year Appre		Unskille		\$9.98		\$3.40		\$13.38
Truck	Mechanics								
		Skilled		\$17.60		\$5.49		\$23.09	
		Semisk	illed	N/A		N/A		N/A	
		Unskille	ed	N/A		N/A		N/A	

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

#### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. The common construction wage for these apprentices is a progressive scale (based upon their classroom and on-the-job hours) that is a percentage of the journeyman wage rate as set forth in the apprentice program training standards which have been approved by the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

Unless specifically stipulated in Section B, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent

Where otherwise stipulated, it is the committee's determination that the governing definitions as outlined in Section E shall apply to the semiskilled and unskilled classes of workers within those classifications.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### D. APPRENTICES

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

In the event that employees on the aforementioned project have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, or are utilized at the job site in excess of the ratio to journeymen permitted under the approved program, they must be paid the applicable wage rates for the skilled trade employed on the project performing in the classification of work they actually performed. This applies regardless of work classifications which may be listed on the submitted payrolls

# E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

## F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

### I. SIGNATURES OF APPOINTEES

i. CICHATORES OF APPOINTEES	
Appointee named by the Indiana State AFL-CIO	Industry Appointee named by Awarding Agency
Appointee named by the Governor of Indiana	Taxpayer Appointee named by the Awarding Agency
Taxpayer Appointee named by the County Legislative Body	<i></i>